

12TH EDITION

HR TECH SUMMIT & AWARDS '26

What's Next in Tech for HR!



Tuesday, 9th June 2026



The Westin Gurgaon, New Delhi

HR TECHNOLOGY PARTNER

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Hoogway.ai



KNOLSKAPE



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FEATURED SPEAKERS



Deepshikha Thakur
Chief People Officer
Bikaji Foods International Limited



Sandeep Girotra
Executive Director and CHRO
DCM Shriram Limited



Shikha Gupta
CHRO
Luminous Power Tech Pvt. Ltd.



Yuvaraj Srivastava
Group Chief Human Resource Officer
MakeMyTrip



Dipty Jalan
CHRO
Usha International



Manoj Garg
Group CHRO
Dr Lal Pathlabs



Niharika G Bhardwaj
CHRO
Sammaan Capital Limited



Arvind Srivastava
President - HR
Akums Drugs & Pharmaceuticals Limited



Manju Kohli
CHRO
Relaxo Footwears Limited



Rajasekhar Bangaru
Founder, CEO
Hoogway.ai



Satyadeep Mishra
CHRO
R Systems



Irani Srivastava Roy
CHRO
Signify



Viekas K Khokha
CHRO
Sharda Motor Industries Limited



Sharad Verma
VP & CHRO
Iris Software Inc.



Dipankar Ghosh
Group Head - HR
Apollo Tyres Limited



Deepa Chadha
CHRO
Tata 1mg



Kiran Yadav
Chief People Officer
Canara HSBC Life Insurance



Bipin Singh Sajwan
Vice President
Human Resources
Birlasoft



Anubhav Sood
Vice President
Human Resources - L&D
Axis Max Life Insurance Limited



Vikas Arora
Head of HR
Honda Motorcycle & Scooter India Pvt. Ltd.



Manu Nanda
President - India & Middle East, Turkey, Africa and Partnerships
KNOLSKAPE



Subnesh Sharma
Sr Director - HR Strategy
VVDN Technologies



Surakshit Khullar
Vice President
Human Resources
PayU



Annu Sethi
Vice President
Head of Human Resources
UNO Minda Group



Anjali Goel
VP - HR
V-Mart Retail Ltd.



Savio DSouza
Head of Human Resources
A.P. Moller - Maersk



Siddharth Singh Rathore
Head of
Human Resources India
Coforge



Sharad Sharma
Vice President
Human Resources
Pine Labs



Nilesch Mitra
Vice President
Talent Management & Head HR
ITC Hotels Limited



HR leaders have undergone a major transformation by embracing new technologies. These technologies have empowered leaders to revamp HR departments, enhancing operational efficiency, adaptability, and success. In 2026, significant trends in cutting-edge technologies are anticipated. These advancements, supported by agile HR practices, will enable swift responses to changing business needs and drive overall business transformation.

Today's HR leaders face a range of challenges beyond talent management, including the complexities of digital transformation and the need to foster an organizational culture that values innovation, diversity, and continuous learning. To address these challenges, They are required to adopt user-friendly technologies to boost efficiency and develop robust talent management strategies aligned with organizational goals. In the dynamic HR landscape, a clear trend is emerging towards enhancing employee experiences through AI and automation in recruitment and performance management. Leveraging technology allows leaders to optimize processes, improve the employee journey, and utilize data for informed decision-making.

The HR Tech Summit offers a collaborative platform for HR leaders, tech innovators, and industry experts to share insights and explore solutions to evolving challenges in human resource management. By leveraging technology and strategic approaches, they need to effectively navigate the complexities of the modern workplace, fostering sustainable growth and innovation within their organizations.

KEY THEMES TO BE ADDRESSED:

- ▣ Evolving Roles of HR leaders in 2026
- ▣ Technological Evolution: Analytics & AI
- ▣ Evolution of HR Leadership in the dynamic business landscape
- ▣ Diverse Workforce - DEI & Closing Skill Gaps.
- ▣ Enhancing Employee Experience & Well-Being
- ▣ Agile Performance Management: Aligned with evolving organizational objectives
- ▣ Empowering Employees: creating a dynamic and adaptive learning environment.
- ▣ Self Learning Dynamics: fostering a mindset of innovation

WHY YOU SHOULD ATTEND

- ▣ You will get to interact with senior learning and development leaders and gain better insights into the latest industry trends and best practices.
- ▣ This conference will equip you with new skills and innovative strategies to apply in your organization.
- ▣ Networking opportunities with experts and peers will foster collaborations and knowledge sharing.

WHO SHOULD ATTEND

CXO/ VP/ Director of

- ▣ Human Resources
- ▣ Employee Engagement
- ▣ Talent Management
- ▣ People officer
- ▣ HR Strategists
- ▣ Talent Acquisition

WHY YOU SHOULD SPONSOR:

Partnering with **12th Edition HR Tech Summit & Awards 2026** will help you to brand and help you promote your business offerings to a set of unique and interested business professionals

This Summit will gather top HR leaders who are keen to enhance their knowledge about the latest advancements and tools in HR technology and committed to transforming HR processes for the future to benefit their employees and organizations.

Brainstorm with the top HR leaders and brands for the best strategies, innovative tools and solutions in HR.



HR TECHNOLOGY PARTNER

Founded by Vijay Yalamanchilli in 2015, Keka is the leading HR tech platform in India. Keka was inceptioned with a mission to create awesome employee experiences by shunning clunky interfaces and offering easy and simple software solutions. The company started as a squad of 5 and ascended to become a stellar team of 950+. From automation of people processes to creating an engaged and driven culture, Keka is everything businesses need to build a good-to-great company. The software helps HR teams spend less time on mundane tasks and focus more on the vital assets of any organisation: the people. Keka streamlines and automates payroll, recruiting, leave & attendance, performance management and more with ease. It has managed to leave an indelible mark with a reach of 12,500+ customers across various sectors, including IT services, pharmaceuticals, manufacturing, professional service organisations, accounting, taxation, fin-tech and others. It currently runs the payroll of 2.5M employees across the world.

To Know more, visit : <https://www.keka.com/ae>



SILVER PARTNER

Today's hiring leaders are expected to move faster, improve quality, and reduce costs - all while delivering a seamless candidate experience. Yet, a significant portion of HR bandwidth is still consumed by operational bottlenecks: screening large volumes of resumes, coordinating interviews, repeated phonecalls and managing fragmented candidate pipelines.

Hoogway addresses this not with generic automation, but with a structured, AI-driven hiring workflow that mirrors how recruiters think and operate.

Intelligent Screening That Goes Beyond Keywords

Hoogway's AI evaluates resumes contextually - understanding role requirements, candidate experience, and relevance rather than relying on simple keyword matching.

- Prioritizes true fit over keyword density
- Surfaces high-quality candidates with explainable reasoning
- Continuously improves based on hiring patterns and recruiter feedback

This significantly reduces manual screening effort while improving shortlist accuracy.

Parallel, Real-Time Candidate Assessments

One of the biggest delays in hiring is scheduling and conducting initial interviews. Hoogway removes this constraint through **AI-led phone assessments that run in parallel at scale**.

- Candidates are engaged instantly, without waiting for recruiter availability
- Interview links are sent as email to qualified candidates
- Conversations adapt dynamically based on responses
- Structured evaluation ensures consistency across all candidates

This accelerates early-stage evaluation without sacrificing depth.

Asynchronous Video Interviews with Built-in Integrity

For deeper assessment stages, Hoogway enables candidates to complete video interviews on their own time - while maintaining trust and rigor.

- AI analyzes both verbal responses and behavioral signals
- Built-in multimodal fraud detection flags inconsistencies or malpractice
- Recruiters receive interview reels too instead of just full interview videos

This enables scale without compromising decision quality or process integrity.

What This Means for a CHRO

By embedding intelligence across each stage of hiring, Hoogway transforms recruitment into a **continuous, data-driven, and scalable workflow**.

- Reduced time-to-hire through instant screening and assessments
- Improved quality of hires with structured, insight-driven evaluation
- Increased recruiter productivity by eliminating repetitive tasks
- Consistent candidate experience through standardized interactions

The Strategic Shift

Hoogway is not just automating tasks - it is re-architecting hiring workflows.

Instead of fragmented, manual processes, hiring becomes intelligent, integrated, and scalable - while keeping humans firmly in control of critical decisions.

If traditional systems helped you manage hiring, Hoogway enables you to run it intelligently - combining speed, precision, and consistency without the operational drag that holds HR teams back.

To Know more, visit : www.hoogway.ai



SILVER PARTNER

KNOLSKAPE is the world's largest experiential learning technology company, empowering organizations to become future-ready through AI-enabled, human-centric, and immersive learning solutions. Operating in over 20 countries, the company partners with 400+ global enterprises and engages more than 500,000 learners annually across industries and geographies.

Leveraging its proprietary GENIE platform, KNOLSKAPE delivers scalable, simulation-based learning in multiple formats - macro, micro, and nano - focusing on digital, leadership, cultural, and contextual skill development for specific domains and roles. Its unique approach combines **Futurization**, **Personalization**, and **Humanization** to meet the evolving needs of the modern workforce. Its offerings span a wide range of competencies by building core skills in the areas of Digital, Leadership, and Culture Transformation and contextual skills that help learners with domain readiness, organizational readiness, and role readiness. Some of these skills include AI readiness, digital literacy, agility, customer centricity, emotional intelligence, data literacy, communication, hybrid leadership, DEI, well-being, and ethical AI to name a few.

Trusted by top global brands like BMW, Deloitte, Coca-Cola, and TCS, and academic institutions such as IMD, KNOLSKAPE is backed by a team of 150+ professionals and 500+ facilitators. Founded by Rajiv Jayaraman, the company is recognized as a Great Place to Work®, a Top 20 global gamification provider, and a multi-award winner in the L&D and talent transformation space.

To Know more, visit : www.knolskape.com



12TH EDITION **HR TECH** **SUMMIT &** **AWARDS '26** What's Next in Tech for HR!

AWARD NOMINATION PROCESS

Nominate Yourself and Get Recognized for Your Path Breaking Achievements in **HR Tech Summit and Awards 2026**.

Award Nomination Process

- ★ **Step 1:** Select Award Category
- ★ **Step 2:** Fill the nomination form
- ★ **Step 3:** Submit a case study or white paper in any format and any size stating your key achievements along with the form.

The case study or white paper will be forwarded to the Jury for selection.

The more grounded the Case Study, the better the shot at winning!

Award Results will be declared one week prior to the event & selected winners will be informed accordingly.

HR TECH AWARDS CATEGORY

INDIVIDUAL CATEGORY

- 🏆 HR Rising Star of the Year
- 🏆 HR Leader of the Year
- 🏆 HR Professional of the Year
- 🏆 Young HR Talent of the Year
- 🏆 Visionary Leader of the year
- 🏆 Innovative HR Leader of the year
- 🏆 CHRO of the year

ORGANIZATION CATEGORY

- 🏆 HR Team of the Year
- 🏆 Best L & D Strategy Award
- 🏆 Most Innovative HR Tech Award
- 🏆 Best Recruitment Strategy Award
- 🏆 Best Employee Engagement Practice
- 🏆 Best Talent Acquisition Practice
- 🏆 Best Workplace Diversity Award

CONFERENCE AGENDA

08:30 Registration and Morning Refreshments

09:20 Chairperson Opening Remarks

09:30 HR's Evolution 2026, Nurturing Talent with Tech

In 2026, HR will undergo a tech-driven evolution, nurturing talent through innovative technologies. This shift highlights a strategic embrace of tech tools for talent development, marking a pivotal moment in HR's evolution towards a more digitally adept and talent-focused future.

- Navigating the dynamic challenges in HR within a swiftly evolving world.
- Leveraging technology to nurture employee skills and capabilities
- Fostering a culture of continuous learning and growth.
- Cultivating scalability, efficiency, and personalization through latest Technologies.
- Prioritizing employee health, happiness, and productivity.

09:50 Partner Session

10:20 Designing HR Strategies - Innovation, Inclusion, and Insight for 2026 and Beyond

Innovating HR strategies for 2026 and beyond will involve a dynamic mix of fostering inclusion and leveraging insightful approaches. This initiative aims to align practices with evolving trends, ensuring a resilient and progressive workplace culture.

- Implement creative and tech-driven methods for forward-looking recruitment.
- Fostering diversity with strategic initiatives for a supportive environment.
- Adopting systems promoting continuous feedback and skill development.
- Cultivating leaders with innovative, inclusive, and strategic programs for future challenges.

Sandeep Girotra, Executive Director and CHRO, DCM Shriram Ltd.

10:40 Partner Session

11:00 Partner Session

11:20 Tech-Driven Excellence: Reshaping Tomorrow's Workplace through Agile Technological Evolution

Technology will transform tomorrow's workplace through agile tech evolution, enhancing efficiency, adaptability, and innovation for a dynamic work environment.

- AI integration essential for sustained business growth.
- Real-time collaboration is driving the fusion of physical and digital workspaces.
- AI, ML, chatbots, EXPs, and blockchain will continue to transform HR in 2026.
- VR and AR training programs and virtual onboarding experience to make the process more smoother.
- Integrating new tools for talent acquisition and management.

Deepshikha Thakur, Chief People Officer, Bikaji Foods International Ltd.

11:40 Networking Break

12:00 HR Impact: Elevating ROI Through Strategic Talent Initiatives and Workplace Excellence

HR will enhance ROI (Return on Investment) by focusing on strategic initiatives that contribute to organizational success.

- Ensuring HR strategies align with organizational goals.
- Implementing employer branding strategies to attract and retain high-caliber candidates.
- Fostering a positive workplace culture that promotes engagement, productivity, and retention
- Prioritizing continuous learning programs to upskill and reskill employees.
- Implementing advanced HR technologies for improved efficiency.

12:20 Partner Session

12:40 AI Assurance: Navigating the Future with Transparency Security, and Human-Centric Equity in the Workforce

In 2026, AI will support the HR leaders with streamlined processes, efficient recruitment, real-time insights, predictive analytics for talent management, and personalized learning. This positions AI as a pivotal ally in HR, driving strategic decisions for a more agile and data-driven future.

- Developing AI with a user-focused, ethical approach for fairness and equity
- Regularly audit AI algorithms to prevent biases and ensure ethical standards
- Implementing robust cybersecurity to safeguard AI, protecting workforce data integrity
- Implementing AI tailored training for individual needs, promoting continuous skill enhancement

Sharad Verma, VP & CHRO, Iris Software Inc.

13:00 Conscious Leadership: The New Imperative for Business Success

Conscious leadership is a leadership approach that emphasizes self-awareness, authenticity, and a deep sense of purpose. Conscious leadership contributes to a positive organizational culture, fosters employee well-being, and can have a lasting impact on the success and sustainability of the organization. Conscious leaders are able to achieve better levels of Employee Engagement and Well-being which leads to higher levels of job satisfaction and engagement, as employees feel valued and supported.

- Improved Communication at the workplace by having a culture of transparency which facilitates collaboration.
- Conscious leadership helps create a culture of adaptability and Innovation and continuous learning which help to stay ahead in a rapidly evolving business environment.
- Talent acquisition and talent retention - Employees are drawn to workplaces that prioritize personal development, meaningful work, and a positive work environment.
- Conscious leadership often plays a key role in shaping the organizational culture. By embodying and promoting core values, they contribute to a positive and purpose-driven culture that aligns with the mission and vision of the organization.
- Helps address conflicts proactively, promoting a culture of openness and collaboration. This can lead to quicker resolution of issues, preventing them from escalating

Nilesh Mitra, Vice President - Talent Management & Head HR, ITC Hotels Limited

13:20 Panel Discussion: HR Harmony: Your Well-being Matters Striking the Right Balance in Work and Life

HR Leaders will contribute significantly to creating a work environment that supports and promotes a healthy work-life balance for employees

- Prioritizing holistic well-being programs, including mental health support to promote healthy work-life balance.
- Encouraging short breaks for sustained productivity and reduced fatigue.
- Reinforcing a positive atmosphere and motivating individuals.
- Establishing open communication channels for employees to express concerns.
- Promote the importance of hobbies and interests outside of work.

Panel Members:

Nilesh Mitra, Vice President - Talent Management & Head HR, ITC Hotels Limited

Deepshikha Thakur, Chief People Officer, Bikaji Foods International Ltd.

Anjali Goel, VP - HR, V-Mart Retail Ltd.

14:00 Networking Lunch

CONFERENCE AGENDA

14:40

Training for Tomorrow: Empowering Minds, Nurturing Skills and Leading Through Change.

Innovating HR strategies for 2026 and beyond will involve a dynamic mix of fostering inclusion and leveraging insightful approaches. This initiative aims to align practices with evolving trends, ensuring a resilient and progressive workplace culture.

- ⦿ Implement creative and tech-driven methods for forward-looking recruitment.
- ⦿ Fostering diversity with strategic initiatives for a supportive environment.
- ⦿ Adopting systems promoting continuous feedback and skill development.
- ⦿ Cultivating leaders with innovative, inclusive, and strategic programs for future challenges.

15:00

Partner Session

15:20

Partner Session

15:30

Optimizing Employee Experience: Building a Workplace of Empowerment and Fulfillment

HR in 2026 will enhance employee experience through tech innovation, flexible work support, mental health focus, learning investment, and active engagement, ensuring a fulfilling workplace

- ⦿ Embrace flexible work arrangements for effective work-life balance.
- ⦿ Fostering open channels for mutual understanding and respect.
- ⦿ Recognizing contributions to create a positive work environment.
- ⦿ Providing chances for career growth.

Manju Kohli, CHRO, Relaxo Footwears Limited

15:50

Self-Learning Dynamics: Empower, Elevate, Excel in the Talent Ecosystem.

HR Leaders will empower individuals to embrace autonomy and proactively enhance their skills, aligning personal growth with organizational success

- ⦿ Encouraging employees to seek knowledge, share expertise, and actively participate in their own professional development
- ⦿ Overcoming resistance to change and fostering a mindset of innovation.
- ⦿ Developing a system that recognizes and rewards high productivity to motivate employees.
- ⦿ Encourage employees to take ownership of their development

16:10

Charting Diversity, Equity, and Inclusion: Tailored Upskilling for Every Role, Elevating DEI Sensitivity.

Creating an inclusive workplace involves more than just policies; it requires tailored upskilling for every role. Understanding and embracing unique perspectives. By providing role-specific upskilling, organizations can ensure that every team member is equipped with the knowledge and sensitivity needed to contribute to a truly inclusive environment.

- ⦿ Designing customized upskilling initiatives for every role
- ⦿ Developing training modules that prioritize diversity, equity, and inclusion (DEI)
- ⦿ Establishing ongoing DEI education programs
- ⦿ Implementing metrics to measure the effectiveness of upskilling initiatives and the impact on DEI goals
- ⦿ Cultivating diverse hiring practices and ensuring fair and equal opportunities for all employees

Viekas K Khokha, CHRO, Sharda Motor Industries Ltd.

16:30

Closing the Generational Gap: Bridging Skills and Competency Divides for Unified Excellence

HR in 2026 will actively contribute to closing skill gaps, creating a workforce that is agile, adaptable, and well-equipped for the challenges of the evolving workplace.

- ⦿ Proactively identifying and addressing emerging skill gaps.
- ⦿ Fostering continuous learning through experienced staff mentoring those with skill gaps.
- ⦿ Cross-training and job rotation programs to create a more versatile and adaptable workforce.
- ⦿ Facilitating through team projects, knowledge-sharing sessions, or internal forums.
- ⦿ Supervising a Workforce of Different Generations.

16:50

Data - Driven Decisions: People Analytics Unleashing Insights for Strategic Excellence

People Analytics will help HR leaders to unlock insights for strategic excellence, enabling informed and forward-thinking decision-making to provide advanced training.

- ⦿ Focusing on strategic aspects of people analytics rather than manual data processing
- ⦿ Utilizing Predictive Analytics to forecast employee performance, turnover, and engagement based on historical data.
- ⦿ Establishing data-driven feedback loops to enhance HR strategies.
- ⦿ Real-time monitoring of employee activities and interactions to provide instant insights.

Irani Srivastava Roy, CHRO, Signify

17:10

Panel Discussion: Agile HR Practices: Driving Overall Business Transformation.

Agile HR practices drive dynamic workforce adaptation, ensuring swift adjustments to structures and roles in alignment with changing business needs. With rapid talent acquisition, continuous learning culture, flexible performance management, and strategic organizational flexibility, agile practices fuel business transformation by fostering quick response and adaptation to evolving market dynamics.

- ⦿ Enable quick adjustments to workforce structures and roles
- ⦿ Identifying and onboarding talent with agile recruitment, aligning with evolving organizational needs.
- ⦿ Cultivating continuous learning through agile practices, ensuring employees adapt to crucial skills for business transformation.
- ⦿ emphasizing continuous feedback and goal alignment for agile and responsive employee development.
- ⦿ Leveraging agile HR for organizational flexibility, ensuring swift adaptation to market dynamics and driving business transformation.

Panel Members:

Nilesh Mitra, Vice President - Talent Management & Head HR, ITC Hotels Limited

Deepshikha Thakur, Chief People Officer, Bikaji Foods International Ltd.

Savio Dsouza, Head of Human Resources, A.P. Moller - Maersk

17:50

HR Tech Awards 2026

18:00

Closing of Conference

EVENT DATE AND VENUE

**Tuesday, 9th June 2026**

Registration Starts at 08:30 AM

**The Westin Gurgaon
New Delhi**

Conference Time 09:30 AM to 06:00 PM

CONTACT INFORMATION

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INDIAN DELEGATE

Early Bird Rates	Till 30 th March 2026	Till 30 th April 2026	Standard Rate
Amount in INR	<input type="checkbox"/> 10,000	<input type="checkbox"/> 12,500	<input type="checkbox"/> 15,000
Conference + Nominations Fees	<input type="checkbox"/> 15,000	<input type="checkbox"/> 17,500	<input type="checkbox"/> 20,000

Group discounts available.

*Prices are in INR. Additional tax of 18% GST is applicable.

GST No**All payments must be received prior to the event date****Attire:** Formal Business Attire**Date:** Tuesday, 9th June 2026**Time:** 08:30 AM - 06:00 PM**General Information:** The fees cover participation at the event, lunch, tea breaks and certificate of participation.**Confirmation Details:** Joining details confirming your participation and invoice will be sent, once registration form has been received. Payment has to be done within 5 days from the date of the invoice or before the event date whichever is closer.**Cancellations:** Once registration form is received; participation can't be cancelled. Cancellations carry a 100% liability and course materials will be emailed to you. However substitutions of delegates are welcome any time before the conference date**Payment Method (Please tick)**

- ☐ I am paying by Demand Draft bankers draft/ Cheque payable to UBS FORUMS
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